

# Contemporary Management Programs

How to create a workplace culture of psychosocial safety and high performance

Improve the quality of relationships, build trust and cooperation, energise and motivate staff, improve the quality of decisions, generate innovation, and reduce workplace dysfunction, all while creating psychosocially safe environments in which everyone can feel in tune with themselves and at home in their work.

KIM ATKINS

Education Partner



**FRANCES PRATT** 

Managing Partner

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# **VALUE FOR YOU**

Achieve self-expression through meaningful & fulfilling work.

Experience deep, underlying conditions for positive workplace interaction.

Create safety & highly productive relationships, effective communication.

Think with rigour, drive innovation and be industrious.

### WHY CHOOSE US

We've created this unique approach from our decades of research, experience, and trying and failing in the workplace! We understand your goals, challenges, wants & needs.

Our passion for education, training and ongoing development is why we're committed to sharing our contemporary insights with you.

## WHAT WE DO

We will help you uncover your real potential, unlock high performance, and build lasting well-being.

We will work with you to embed lasting cooperative processes that are reflective, recognitive, respectful and deliberative.





Understand psychodynamic practices and apply key principles in the workplace to improve relationships, productivity & wellbeing.



Apply a narrative analysis to the workplace setting in order to generate depth of understanding of the diversity of meanings of the work. Discover untapped knowledge and skills in your workforce.



Utilise key concepts from neuroscience that underpin human interactions and drive cooperative deliberation.



Design a unique workplace intervention to embed the relevant psychodynamic principles in action.



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# WHY PSYCHODYNAMIC PRINCIPLES ARE IMPORTANT

- Adaptability, innovation and workforce commitment are fundamental to organisational success
- These are increadingly difficult to secure in an environment of constant change, fierce competitiveness, and shorttermism
- There's concern that current management practices are contributing to an epidemic of mental health issues
- Contemporary ways of working are failing to achieve lasting safety
- Significant legislation to promote and protect psychosocial well-being in the workplace came into effect on 1 April 2023
- Workplaces need to have processes that comply